

DEPUTY DIRECTOR GENERAL FOR PROJECTS

Reports to: Director General

Roles and Responsibilities

The Deputy Director General for Projects is responsible for the overall management and implementation of the Education and Training for Employability and Land Projects on behalf of MCA-Morocco. As such, this individual will:

- Provide operational and strategic advice and support to the MCA-Morocco Director General in relation to implementation of the projects;
- Oversee the work of the activity directors for both projects and ensure integration and coordination of multi-disciplinary project teams in collaboration with the Deputy Director General for Technical and Administrative Services;
- Serve as a senior representative of MCA-Morocco with relevant project stakeholders, including Ministry officials, private sector partners, and non-governmental organizations to ensure effective coordination, implementation of the projects, and achievement of project results; as requested serve as Acting Director General in the absence of the Director General.
- Interface with MCC staff and other international donors involved in related activities.
- Provide leadership, coordination, and senior-level management of the projects, including all technical, administrative and accountability functions. In collaboration with the Deputy Director General for Technical and Administrative Services, lead or facilitate the timely resolution of technical disputes.
- Work closely with the Deputy Director General for Technical and Administrative Services and with project staff to ensure adherence to MCC policies regarding Environment and Social Performance (ESP) and Gender and Social Inclusion (GSI) across both projects.
- Ensure inclusive stakeholder participation in project implementation and represent MCA-Morocco in public forums with respect to any project activities.
- In close coordination with the Deputy Director General for Technical and Administrative Services, oversee procurement strategy decision-making for consulting services and other contracts.
- Oversee in close collaboration with the Deputy Director General for Technical and Administrative Services the formulation of implementation plans by the Activity Directors with input from Technical Directors, including the preparation of budgets, disbursement request packages, work plans, procurement plans, and monitoring and evaluation (M&E) plans, for MCA-Morocco submission to MCC;
- Oversee the monitoring of project cash flow and implementation timing by the Activity Directors, liaising with the Finance Director and Procurement Director to ensure accurate disbursement requests to MCC

- Identify bottlenecks, risks, and mitigation strategies, and work to address them, reporting as appropriate to the Director General;
- Oversee the hiring, supervision, and performance management of the MCA-Morocco staff working on both projects in collaboration with Activity Directors.
- Perform other tasks as requested by the Director General.

Qualifications and Experience

- A advanced degree in management, engineering, law, public and business administration, economics, or other relevant discipline
- At least 15 years relevant experience
- Demonstrated experience with and/or understanding of public-private partnerships strongly preferred
- Demonstrated experience in the leadership and oversight of large, multi-disciplinary teams, and large complex projects in public and private sector
- Proven excellent representational and relational skills/experience with high level Government officials, private sector, and international donors. (DG or Minister/Secretary General level)
- Excellent ability to communicate and work in a team, particularly as it requires collaborating across departments/divisions to achieve common objectives.
- Demonstrated ability to work with minimum supervision and make independent decisions.
- Strong portfolio management and operational skills, preferably with experience working on projects funded by international donors, including procurement and management of large contracts with consulting services and infrastructure firms.
- Experience managing and supervising staff. Demonstrated ability to delegate tasks and authority.
- Demonstrated understanding of gender and social inclusion approaches in large development projects and experience with meeting the environmental, gender, social, and health and safety requirements of international development projects preferred.
- Proficient in written and spoken French and Arabic. English strongly preferred.
- Occasional domestic travel will be required, estimated to be 10%. Occasional international travel may also be required.